

Health and Safety Policy

Iconis Learning are committed to the health and safety of delegates, associates, the public and the protection of the environment are within our key business values. Effective HS&E importantly contributes to long-term business success. Conducting safe operations and minimising the adverse effects on the environment is an integral part of our business operations. To achieve this, we will ensure that the necessary resources are available as required.

Objectives

- To ensure that health, safety and environmental issues are managed with the same priority and as an integral part of the way business activities are planned, executed and evaluated
- To ensure that safe working conditions are provided, and that safe and environmentally sound processes are followed at all locations for the protection of delegates, associates and others, including the public, who may be affected directly or indirectly by our activities
- To comply with all the applicable statutory requirements
- To find cost-effective ways to reduce exposure to health, safety and environmental risks through applying the principles of hazard identification and evaluation, then eliminating, reducing or controlling risks to the lowest reasonable practical level
- To involve relevant others e.g., Associates by participation and consultation, and through effective communication
- To utilise sub-contractors who demonstrate a high level of commitment to health, safety and environmental concerns
- To investigate accidents and incidents and to take the necessary steps to ensure appropriate resolution, and solutions to reduce risk of reoccurrence

Duties

Successful safety performance requires commitment from all those involved, and it is our requirement that every sub-contractor acts responsibly in preventing injury to themselves, others, or damage to equipment and the environment.

Investigations into accidents and incidents will be led by Jan Cowan and will be initiated within 24 hours of any occurrence.