## **Environmental Policy statement**

At Iconis Learning we seek to minimise the environmental impact of our activities.

We are committed to preventing pollution, minimising waste from our work and adopting good environmental management practices. Iconis seeks to improve the efficiency of its use of resources by conducting activities and operations in line with current environmental legislation and best environmental practices.

We will work to increase the awareness of environmental responsibility amongst its associates and learners in delivery of all our training programmes. In the interests of innovation and intellectual excellence, we are committed to a continuous improvement approach which we will uphold in order to further improve our environmental performance:

- Ensure best available techniques and overall economic performance are taken into account when considering the evolution of our activities.
- Promote, monitor and improve environmental performance, developing and working towards specific targets,
- Maintain a standing agenda item of environmental impact in internal and client projects.

## **Consumption of Utilities**

We will seek to reduce the consumption of energy and reduce our contribution to emissions of fossil fuels by monitoring and managing our consumption and use of energy, promoting energy saving amongst associates and learners and aim to continually reduce our carbon footprint.

## **Transportation**

We will monitor and work to reduce our contribution to environmental emissions from travel undertaken for business purposes and actively encourage the use of other means such as public transport, car share, or avoid travel by using such systems as Microsoft Teams and other electronic communication.

## **Procurement**

Iconis will make positive choices when purchasing goods and services to optimise adverse environmental impacts through sustainable procurement, avoid using any hazardous substances wherever possible and choose suppliers committed to improving environmental performance.

