

Corporate Social Responsibility

At Iconis Learning we know that how we run our business affects our place of work, the community and the wider environment in many different ways. We are committed to making a positive difference and continual strive to achieve that by creating value for customers, employees, the communities we touch and the natural world by sharing:

Our Vision:

To be a leading Training, Facilitation and Coaching provider that inspires organisations, leaders and colleagues to maximise their potential.

Our Mission:

We deliver outstanding, bespoke and engaging Training, Facilitation and Coaching through our experienced and enthusiastic team and act as a true partner for our clients.

Our Values:

- Client focused: great listeners who understand
- Transparent: honesty first
- Supportive: of the individual, the team and organisation
- Expertise: prepped and professional
- Collaborative: trusted partner working with you
- Engaging: development must be enjoyable

Through our Values we deliver practical, clearly communicated solutions that balance both commercial and people needs.

Our Corporate Social Responsibility priorities are:

Environment

Please see our separate Environmental Policy

Equal opportunities

Please see our separate Equality and Diversity Policy

Charitable/community work

Our organisation is keen to support and become involved in community initiatives and charitable work. We do this in the form of sponsorship, donations to national and local charities.

Business partnerships

We will strive to engage with local suppliers and businesses where possible to meet the business' operational needs, in order to support businesses within our area and decrease our carbon footprint.

In respect of our entire CSR Policy, we expect no lesser standards from our suppliers and business partners.

Ongoing commitment

We are fully committed to the principle of CSR and aim to ensure that no relevant policy decisions are made within the business, without first evaluating the potential CSR impact.